



Senior Leadership Programme

Level 2

Overview

This established programme is endorsed by the Vice-Chancellor. It explores the complex leadership skills required by Heads of Institution and those in equivalent roles across the University and Colleges, in support of the University's mission of achieving world-class research and teaching.

The programme is delivered by external consultants Advance HE.

Details

Duration

Four and a half days over five months plus:

- Alumni networking event (September)

Who this is for

- New and existing Heads and Deputy Heads of Institution and equivalent and those about to take up these positions from across the University and Colleges.
- Grades 10 to 12.

Cohorts

- 2 cohorts per year

What you will learn

By the end of the programme you will be able to:

- Understand current theories of leadership.
- Identify the challenges of the role and the skills required.
- Develop strategy and describe your strategy to key stakeholders.
- Examine ways of thinking and acting strategically.
- Lead change, engage others and deal with resistance.
- Prepare for challenging leadership conversations.
- Build your confidence, accelerate and deepen your own learning.



Programme content

Introductory Session

With welcoming address from Vice-Chancellor Professor Deborah Prentice.

Day 1: Senior Leadership within the HE context

Considers leadership thinking and explores the application to the role and the skills required of a senior leader within the HE context.

Day 2: Leading Strategy

Examine ways of thinking and acting strategically.

Day 3: Leading Others Through Change

Considers the change leadership aspect of strategic implementation. It includes approaches to leading change, engaging others and dealing with resistance.

Day 4: Leading One Conversation at a Time

Use professional actors to practise and prepare for typically challenging leadership conversations.

How you will learn



Discussion activities



Group work



Guest speakers



Live events



MS Teams channel



Online resources



Your feedback matters

At the end of each programme day, we will ask you to complete a brief immediate evaluation.

At the end of the programme, we will ask for your feedback as part of the overall programme evaluation. Advance HE will also invite volunteers to participate in impact conversations.

Your feedback and comments are welcomed at all stages of the programme and will be used to inform future programmes.

[**VIEW PROGRAMME INFORMATION**](#)



Contact us

Learning and Organisational Development

ppd.admin.cam.ac.uk

lod@admin.cam.ac.uk